

Al Ittihad National Private School Khalifa



Anti-Bullying Policy AY 2024-2025



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I. Purpose

The school is committed to providing a safe, respectful, and supportive environment for all students and staff. This policy aims to prevent and address bullying in all forms.

II. Definition of Bullying

Bullying is repeated aggressive behavior that is intentional and involves an imbalance of power. It includes verbal, physical, social, and cyberbullying.

III. Types of Bullying

- **Verbal Bullying:** Name-calling, insults, teasing, or threats.
- **Physical Bullying:** Hitting, pushing, or damaging property.
- **Social Bullying:** Exclusion, spreading rumors, or embarrassing someone in public.
- **Cyberbullying:** Online harassment, threats, or sharing private information.

IV. Prevention Strategies

- Educate students about bullying and its effects through workshops and assemblies.
- Promote positive behavior through school-wide programs.
- Encourage students to report bullying incidents.
- Train staff on identifying and addressing bullying effectively.

V. Reporting and Response

- Students, parents, or staff may report bullying confidentially.
- Reports should be submitted to teachers, counselors, or school administrators.
- Investigations will be conducted promptly, and appropriate actions will be taken.
- Support services will be provided to both victims and perpetrators.

VI. Consequences of Bullying

- Warnings and counseling for minor incidents.
- Parent meetings and behavior contracts for repeated offenses.
- Suspension or expulsion for severe or continuous bullying.

VII. Monitoring and Review

- The school will regularly review this policy to ensure effectiveness.
- Feedback from students, parents, and staff will be considered for improvements.

VIII. Responsibilities

- **School Administration:** Implement and enforce the policy.
- **Teachers and Staff:** Identify, report, and address bullying incidents.
- **Students:** Promote a culture of kindness and report any bullying behavior.
- **Parents:** Encourage children to speak up and support anti-bullying efforts.

Note: This policy ensures that all students feel safe, valued, and respected in their learning environment.



IX. Disclaimer

Disclaimer

This policy was developed by Al Ittihad National Private School- Khalifa. It is intended for use exclusively by school staff and students. Any external use, whether in whole or in part, requires management approval. Any exceptions to this policy must also be approved in advance by the school management.

Anti-Bullying Policy

Date created:

Date reviewed: