

# Al Ittihad National Private School Al Ain



## Cultural Consideration Policy AY 2024-2025



## I. Introduction

At Al-Ittihad National Private School (INPSAA), we recognize the significance of fostering cultural awareness and respect within our diverse school community. This policy aims to guide school practices, ensuring they align with the UAE's cultural values and legislation. By embracing cultural consideration, INPSAA upholds an inclusive and respectful environment that celebrates diversity while preserving the UAE's national identity.

## II. Purpose

The INPSAA Cultural Consideration Policy seeks to:

- Provide clear guidelines on culturally appropriate topics and practices.
- Ensure compliance with UAE legislation regarding cultural and national identity.
- Define procedures for vetting and approving teaching and learning resources.

## III. Policy Framework

### 3.1. Adherence To UAE Legislation

3.1.1. All school practices and resources must comply with UAE laws, including respect for Islamic values, public morals, and national identity.

3.1.2. The principal is responsible for ensuring all activities, events, and communications align with these guidelines.

### 3.2. Community Conduct

2.1. All members of the school community must demonstrate respect for UAE cultural and social norms, refrain from promoting inappropriate stereotypes or behaviors, and maintain culturally appropriate attire and appearance.

### 3.3. Teaching And Learning Resources

3.1. Resources must be age-appropriate, culturally considerate, and free from any content promoting indecent, violent, or extremist ideologies.

3.2. Controversial topics, if required by the curriculum, will be addressed respectfully, with parental consent obtained for specific lessons.

## IV. Implementation Steps

- Form a Resource Selection Committee to vet materials.
- Conduct annual cultural awareness training.
- Regularly monitor communications for cultural alignment.
- Review and update policies annually to reflect new guidelines and feedback.

## V. Detailed Responsibilities

### 5.1 Teachers:

- 5.1.1 Develop lesson plans using culturally appropriate and vetted materials.
- 5.1.2 Ensure all online and offline resources are reviewed for alignment with cultural considerations.
- 5.1.3 Avoid promoting personal ideologies or inappropriate content during lessons.
- 5.1.4 Report any breaches of cultural guidelines to the school leadership team immediately.

### 5.2 Students:

- 5.2.1 Demonstrate respect for UAE cultural values and traditions.
- 5.2.2 Participate in cultural awareness activities organized by the school.
- 5.2.3 Refrain from using culturally inappropriate language, symbols, or attire.

### 5.3 School Leadership:

- 5.3.1 Monitor the implementation of the Cultural Consideration Policy.
- 5.3.2 Approve all resources through the Resource Selection Committee.
- 5.3.3 Conduct regular training sessions and refresher courses for staff, students, and parents.
- 5.3.4 Ensure all events and communications align with UAE cultural norms.

## VI. Resource Selection Procedures

- A Resource Selection Committee will be established to review all materials.
- Materials will be evaluated for age appropriateness, cultural sensitivity, and relevance.
- A formal vetting process will document approvals, including sign-off by the principal and head librarian.
- Controversial topics will be reviewed carefully, ensuring parental consent for relevant lessons.

## VII. Examples of Acceptable Practices

- Organizing cultural days that celebrate UAE heritage and traditions.
- Incorporating Arabic and Islamic Studies into the curriculum.
- Using vetted materials that promote tolerance and diversity while respecting UAE values.

## VIII. Monitoring and Compliance

- The school leadership team will conduct regular audits of teaching materials and school communications.
- Non-compliance with this policy will result in corrective actions, including additional training or disciplinary measures.
- Feedback from parents and stakeholders will be collected annually to refine and improve the policy.

## IX. References

- ADEK School Cultural Consideration Policy, Version 1.1, September 2024.
- UAE Constitution.
- Federal Decree Law No. (18) of 2020 on Private Education and its amendments.
- Federal Decree Law No. (31) of 2021 Promulgating the Crimes and Penalties and its amendments.
- Ministry of Education (2022). Code of Conduct for Education Professionals.

## X. Disclaimer

### Disclaimer

This policy was developed by Al Ittihad National Private School Al Ain. It is intended for use exclusively by school staff and students. Any external use, whether in whole or in part, requires management approval. Any exceptions to this policy must also be approved in advance by the school management.

Cultural Consideration Policy

Date created: 16 November 2024

Date reviewed: 16 November 2024