

Al Ittihad National Private School

Al Ain



Occupational Health and Safety Policy

AY 2025-2026

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I. Introduction

We, Al Ittihad National Private School – Al Ain, recognize our duties in molding the values of our future generations and aims to guarantee our sustainability as a school through proactive leadership in the protection of human health and safety.

II. Purpose

Al Ittihad National Private School – Al Ain, is committed to:

- Prevention of injury and illness through development and implementation of an effective risk management program to identify hazards and manage risks to our students, employees, and contractors.
- Comply with all applicable occupational safety and health laws and regulations associated with the school activities and operations.
- Set occupational safety and health objectives and Targets that are measurable and achievable and monitor its achievement regularly.
- Consult and encourage the participation of employees and relevant stakeholders on health and safety matters.
- Enhance awareness, skill, and competence of our employees through effective training and development programs to ensure the workforce is performing their work safely and free of any health-related risk.
- Implement programs to enhance the health and wellbeing of our employees and students.
- Allocate appropriate resources, and support to develop, implement, and maintain an effective Occupational Health and Safety Management System (OHSMS) to protect and improve the health and safety of all employees and relevant interested parties.
- Seek continual improvement in our health and safety performance and management through regular review and revision of this policy and INPSAA occupational health and safety management policy.

This policy applies to all school employees, students, contractors, and visitors, and is accessible to all stakeholders.

The Top Management shall review this policy annually to ensure its suitability and revise when deemed necessary.

III. Disclaimer

Disclaimer

This policy was developed by Al Ittihad National Private School Al-Ain. It is intended for use exclusively by school staff and students. Any external use, whether in whole or in part, requires management approval. Any exceptions to this policy must also be approved in advance by the school management.

Occupational Health and Safety Policy

Date created:

Date reviewed: