

Al Ittihad National Private School
Al Ain



Safeguarding Policy

AY 2024-2025

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I. Introduction

At INPSAA, the safety, well-being, and security of our students are of paramount importance. We are committed to maintaining the highest standards of safeguarding, aligned with ADEK's Safeguarding Policy and UAE federal regulations. This comprehensive policy outlines our safeguarding principles, roles, and operational procedures to ensure a safe learning environment for all.

II. Purpose

The purpose of this policy is to:

- Define the safeguarding responsibilities of all stakeholders.
- Outline security measures, visitor protocols, and response mechanisms for incidents.
- Ensure compliance with ADEK guidelines and UAE laws regarding student welfare and safety.

III. Security Measures

To ensure student safety, INPSAA implements robust security measures, including:

- Installation and maintenance of CCTV systems in compliance with ADEK standards.
- Deployment of licensed security guards at all entry and exit points.
- Secure visitor management protocols, including ID verification and access passes.

IV. CCTV System

The CCTV system is a critical component of our security measures. Key features include:

- Coverage of entrances, exits, classes, public areas, and high-risk zones.
- Daily monitoring and immediate reporting of technical issues.
- Restricted access to footage, limited to authorized personnel.
- Retention of recordings for a minimum of 180 days, as per regulations.

V. Visitor Management

All visitors are required to follow strict protocols, including:

- Signing in at the security gate and displaying visitors always passes.
- Remaining under staff supervision unless authorized by the principal.
- Providing valid identification for pre-registration or on arrival.

VI. Training and Awareness

Regular training is provided for all staff to ensure they are equipped to handle safeguarding responsibilities. Training includes:

- Identifying and reporting signs of maltreatment.
- Responding to incidents with appropriate sensitivity and professionalism.
- Understanding and implementing the school's security protocols.

VII. Reporting Mechanisms

INPSAA has established clear processes for reporting concerns, including:

- Confidential reporting channels for students, staff, and parents.
- Immediate action plans to address reported concerns.

VIII. Compliance and Monitoring

The Safeguarding Committee is responsible for ensuring compliance with this policy. The committee will:

- Conduct annual reviews and updates of the policy.
- Monitor adherence to security protocols and procedures.
- Ensure that any violations are addressed in accordance with ADEK guidelines.

IX. References

This policy is based on the ADEK Safeguarding Policy (Version 1.1, September 2024) and relevant UAE federal laws.

X. Disclaimer

Disclaimer

This policy was developed by Al Ittihad National Private School. It is intended for use exclusively by school staff and students. Any external use, whether in whole or in part, requires management approval. Any exceptions to this policy must also be approved in advance by the school management.

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